

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
SEPTEMBER 7, 2023

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 7th of September, 2023 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 p.m.

ROLL CALL – Present: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Absent: None

Also present: Mr. Smith, Mrs. Lane, Dr. Rice, Mrs. Aug, Mr. Perry & Mr. Clemmons
Absent: Mrs. Hauer

PLEDGE OF ALLEGIANCE – Brian Begley

PRESENTATIONS/RESOLUTIONS

A. School Resource Officer Program in the FCSD – Matt Crapo

Mr. Crapo introduced our four School Resource Officers in the district.

- Rob Corner – Fairfield High School and Compass Elementary
- Zach Shust – Freshman and West Elementary
- Todd Adamson – Crossroads Middle School, Central Elementary and The Academy
- Bri Mossman – Creekside Middle School and South Elementary

The School Resource Officer Program takes a proactive approach to deal with pressures of youth, assist with traffic flow, building security, assist administration and build rapport with students.

Mr. Maine, Principal at Crossroads Middle School and Officer Adamson shared some stories with the Board.

The Board thanked Mr. Crapo, Mr. Maine and Officer Adamson for the presentation. They also thanked all the School Resource Officers for all they do for the district.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

23-74

RESIGNATIONS/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Dr. Rice

MOTION – Moved by Mrs. Shorter to approve the following:

A. Personnel – Professional

1. Resignations

- a. Cindy Jones, Senior High, French
(effective June 1, 2024; for retirement purposes)
- b. Ann Swigart, Senior High, Social Studies
(effective June 1, 2024; for retirement purposes)

2. Extracurricular Resignations

- a. Matthew Baker, Middle – Creekside and Crossroads Combined,

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- Show Choir Assistant Director
(effective 23-24 school year; for personal reasons)
- b. Mitchell Hardy, High School, Pep Band 50%
(effective 23-24 school year; for personal reasons)
 - c. Taylor Harris, Crossroads Middle, Student Council 50%
(effective 23-24 school year; for personal reasons)
3. Unpaid Leaves of Absence
- a. Leah Smith, North, Intervention Specialist
(effective August 7, 2023 through August 31, 2023; for childrearing purposes)
 - b. Hannah Cottingim, District, Psychologist
(effective October 10, 2023 through November 6, 2023; for childrearing purposes)
4. Employment
- a. Extracurriculars 2023-2024

District

Brenda Stieger, Sports Information Director, Athletic Department

Senior High

Kelly Becker, Golf Coach, Reserve Girls
Jill Betscher, Graphic Designer-Football/Track
Jennifer Burley, Cross Country, Head Coach
Lauren Cummins, Cheer Coach, JV Basketball
Lauren Cummins, Cheer Coach, JV Football
Joseph Cundy, Football, Assistant, Sophomore 40%
Joseph Cundy, Football, Varsity Assistant 50%
Logan Estes, Golf, Assistant, Boys
Dallas Haggard, Football, Assistant, Sophomore 35%
Dallas Haggard, Football, Varsity Assistant 50%
Christian Johnson, Soccer, Varsity Boys Head Coach
Linda Kessler, Golf, Varsity Girls
Matt Klaber, Graphic Designer-Football/Track
Jason Krause, Football, Head Coach
John Meyer, Lacrosse, Varsity Girls Head Coach
Jared Montgomery, Football, Assistant, Sophomore 35%
Jared Montgomery, Football, Varsity Assistant 50%
Carol Nance, Brothers and Sisters United Advisor
Clayton Peregoy, Lacrosse, Varsity Boys Head Coach
Diego Quispe, Soccer, Assistant Girls
Julie Rauch, Sophomore Class Sponsor
Christopher Rossi, Golf, Varsity Boys
Emma Starkey, Soccer, Assistant Girls
Jacob Stewart, Football, Assistant, Sophomore 20%
Jacob Stewart, Football, Varsity Assistant 60%

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Jonathon Stewart, Football, Assistant, Sophomore 25%
Jonathon Stewart, Football, Varsity Assistant 60%
Brenda Stieger, Softball Head Coach
Evan Tanner, Marching Band Instructor
Stephen Thomas, Soccer, Varsity Girls Head Coach
Elizabeth Welsh, Tennis, Assistant, Girls
Julie Wiencek, Sophomore Class Sponsor
Derek Wiggins, Football, Assistant, Sophomore 55%
Derek Wiggins, Football, Varsity Assistant
Blair Willcocks, Wrestling, Head Coach, Boys & Girls
Darren J. Wyrick, Basketball, Boys, Head Coach

Freshman

Sydney Burdge, Soccer, Girls
Jaelyn Caldwell, Cheer Coach, Football
Jaelyn Caldwell, Cheer Coach, Basketball
Joseph Cundy, Football 80%
Dallas Haggard, Football 80%
Catherine Hudson, Volleyball, Girls
Samantha Kloth, Soccer Coach, Assistant Girls
James Ledbetter, Auditorium Manager 50%
Jacob Stewart, Football 15%
Jonathon Stewart, Football 10%

Middle – Middle Creekside and Middle Crossroads Combined

Odafe Abisina, Football, 7th/8th Grade
Josh Bowen, Football, 7th/8th Grade
Raymon Jones, Football, 7th/8th Grade
Michael Mynhier, Football, 7th/8th Grade
Charles Sherman, Football, 7th/8th Grade

Middle – Creekside Middle

Kristopher Hensley, Athletic Director, 7th/8th Grades
Haley Lewis, Cheerleading Coach, 7th/8th Grade (1st Contract)
Haley Lewis, Cheerleading Coach, 7th/8th Grade (2nd Contract)

Middle – Crossroads Middle

Molly English, Volleyball Coach, 7th/8th Grade (1st contract)
Molly English, Volleyball Coach, 7th/8th Grade (2nd contract)
Bridget Hauser, Department Head Integrated Language Arts Grade 6
Haley Lewis, Cheerleading Coach, 7th/8th Grade (1st contract)
Haley Lewis, Cheerleading Coach, 7th/8th Grade (2nd contract)
Kristin Martin, Power of the Pen Sponsor

East Elementary

Juli Burch, Elementary Arts Fair Coordinator

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b. Academic Support Tutor 2023-2024

Madeline Frank

(It is recommended that the above-noted person(s) be employed as a designated Academic Support Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

c. EL Tutor 2023-2024

Dakota Cupp

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

d. Home Instructors 2023-2024

Joanna Gilbert
Kaitlyn Myers

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$33.71 per hour, effective for the 2023-2024 school year.)

e. Substitute Nurses 2023-2024

Robin Fridley
Deborah Halsey
Karrie Owens

(All recommendations are for the 2023-2024 school year at a rate of \$125 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Ms. Berding

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

23-75

RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Dr. Rice

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel -- Support

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1. Resignations
 - a. Annelise Erskine, Creekside, Educational Assistant
(effective the end of the day August 31, 2023; for personal reasons)
 - b. Holly Haggard, Transportation, Bus Driver
(effective the end of the day August 20, 2023; to accept another position within the District)
 - c. Judith Keller, North, Educational Assistant
(effective the end of the day November 30, 2023; for personal reasons)
 - d. Christy Smith, Transportation, Bus Driver
(effective the end of the day August 25, 2023; for personal reasons)
2. Unpaid Leaves of Absence
 - a. Mary Stidham, South, Food Service Assistant
(effective October 20, 2023 through October 27, 2023; for personal reasons)
 - b. Donna Wolfe, West, Clerk IV
(extension of unpaid leave of absence starting August 7, 2023 through December 31, 2023; for personal reasons)
3. Employment
 - a. Jessica Adams, North, Food Service Assistant
(effective August 24, 2023; for a replacement position)
 - b. Zahanara Ahmed, Freshman, Educational Assistant
(effective August 18, 2023; for a replacement position)
 - c. Dylan Akers, Senior High, Educational Assistant
(effective August 17, 2023; for a replacement position)
 - d. Gary Bashford, Freshman, Temporary Custodian
(effective September 11, 2023 through December 11, 2023; for a replacement position)
 - e. Rebecca Bowen, West, Food Service Assistant
(effective September 11, 2023; for a replacement position)
 - f. Sara Denney, Creekside, Food Service Assistant
(effective August 22, 2023; for a replacement position)
 - g. Mallelyn Duarte Compres, Senior High, Educational Assistant
(effective August 30, 2023; for a replacement position)

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- h. Benjamin Garretson, Crossroads, Educational Assistant
(effective August 18, 2023; for a replacement position)
- i. Jennifer Gray, Creekside, Food Service Assistant
(effective September 11, 2023; for a replacement position)
- j. Holly Haggard, Transportation, Chauffeur
(effective August 21, 2023; for a replacement position)
- k. Andrea Lingler, Senior High, Food Service Assistant
(effective August 21, 2023; for a replacement position)
- l. Brittni Montgomery, Crossroads, Educational Assistant
(effective August 30, 2023; for a replacement position)
- m. Emily Mortimer, North, Educational Assistant and Educational
Support Assistant
(effective August 23, 2023; for replacement positions)
- n. Crystal Puthoff, East, Educational Assistant
(effective September 11, 2023; for a replacement position)
- o. Melinda Schamer, East, Educational Assistant
(effective August 25, 2023; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

23-76

APPROVAL OF BOARD POLICY/APPROVAL TO AWARD THE OUTDOOR RESTROOM
AND EYEWASH STATION PROJECT TO BENGE CONTRUCTION

MOTION – Moved by Ms. Berding to approve the following:

C. Other Items for Board Action

- 1. Recommend the approval of the following Board Policy;
 - a. BDDG - Minutes
- 2. Recommend approval to award the Outdoor Restroom and Eyewash Station Project to Benge Construction, 4175 Stillwell Road, Hamilton, Ohio 45013. Benge Construction was the lowest responsive and responsible bidder meeting specifications at an amount of one hundred thirty-two thousand, six hundred and eleven dollars and fourteen cents. (\$132,611.14).

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

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Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter stated there is a group that was put together by Governor DeWine for a transportation study due to the bus accident that recently happened.

B. Butler Tech – Brian Begley

Mr. Begley spoke about the Precision Machining Program. He read a quote from a business that is thankful for this program. He also stated that there is a need for skilled positions.

C. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized North Elementary student, Cayden Cummings, who raised \$2,700.00 from his annual lemonade stand.

D. Parks and Recreation – Scott Clark

Mr. Clark said there is a blood drive on September 30th. This weekend is the Fairfield Auto Fest which is three days of cars, music, food and drinks in Village Green Park. He also mentioned that the Parade of Lights registration will start soon. The Parade of Lights will be on November 18th.

E. Planning Commission – Billy Smith

Nothing to report.

ANNOUNCEMENTS

September 17, 2023 – FHS Hall of Fame Induction Ceremony, 5:00 PM, Oscar Event Center
September 21, 2023 – Board Meeting (Regular Meeting), 6:30 PM, Central Elementary, Cafeteria

BOARD MEMBER COMMENTS

Ms. Berding – She thanked Mr. Crapo, Mr. Maine and Officer Adamson for the presentation.

Mrs. Gundrum – She echoed Ms. Berding’s sentiments. She thanked all the School Resource Officers.

Mr. Clark – He echoed his fellow board members.

Mrs. Shorter – She also echoed the sentiments and thanked Mr. Crapo for the presentation.

Mr. Begley – He stated he very much appreciated the School Resource Officer’s efforts.

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23-77 EXECUTIVE SESSION

MOTION – Moved by Ms. Berding to recess to Executive Session at 7:04 p.m. to discuss the following:

The employment of public employees 121.22 (G) (1)
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The Board resumed the meeting at 9:00 p.m.

23-78 ADJOURNMENT

MOTION – Moved by Mrs. Shorter to adjourn the meeting.

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Ms. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

The meeting was adjourned at 9:01 p.m. by the President, Mr. Begley.

Attest: _____

President

Treasurer